At the School of Engineering at Rutgers, the State University of New Jersey, the emphasis is on innovation and problem solving. We believe that our students can and will change the world. As a professional school within a leading public research university, Rutgers' School of Engineering is uniquely positioned to provide the best in both undergraduate education and advanced technology. Our graduates find themselves in great demand by employers in a wide range of engineering fields, commanding salary levels that are the envy of many college graduates from other disciplines. Many of our graduates choose to continue their education, gaining entrance to highly competitive graduate and professional schools nationwide.

Rutgers School of Engineering, located in Piscataway, NJ on the Busch Campus, is a thriving community rich in its economic, ethnic, and cultural diversity. The School enrolls approximately 2200 undergraduates and 650 graduate students. The School has eight departments accredited by ABET, which include Biomedical Engineering, Ceramic Engineering, Chemical & Biochemical Engineering, Bioresource Engineering, Civil & Environmental Engineering, Electrical & Computer Engineering, Industrial Engineering, and Mechanical & Aerospace Engineering.

"Since the first telling of the mythical legend of Mentor, friend, and counselor entrusted with the education of Odysseus’ son, trusted advisors have been influencing the aspirations and advancement of protégés, those they help guide. In various and sometimes unique ways, these individuals have served as keys, unlocking the steps to career success for those under their care."

- Mentoring – The Key to Career Success

"Cautious, careful people always casting about to preserve their reputation or social standards never can bring about reform. Those who are really in earnest are willing to be anything or nothing in the world’s estimation, and publicly and privately, in season and out, avow their sympathies with despised ideas and their advocates, and bear the consequences."

– Susan B. Anthony

"For what is done or learned by one class of women becomes, by virtue of their common womanhood, the property of all women."

– Elizabeth Blackwell (The first woman in the U.S. to become a physician)

"Something which we think is impossible now is not impossible in another decade."

– Constance Baker Motley (First Black Woman in the U.S. to become a Federal Judge)

"If we are to achieve a richer culture, rich in contrasting values, we must recognize the whole gamut of human potentialities, and so weave a less arbitrary social fabric, one in which each diverse gift will find a fitting place."

– Margaret Mead
Membership Requirements

- Participate in at least 80% of Leadership Seminars
- Communicate via email with your mentor at least once a month
- Participate in at least 1 Corporate Visit a semester
- Actively pursue an internship or co-op
- Participate in an engineering student organization (either serve on the executive board or organize/facilitate an event for the organization)
- Provide continuous feedback

Rutgers University
Women in Engineering Leadership League

Traditionally, the field of engineering has been and continues to be primarily occupied by men, with women representing approximately 9% of the engineering workforce. Research indicates that the largest drop out rate for women occurs at the end of the freshman year and beginning of sophomore year. In an effort to address the drop out rate and the needs of women enrolled in an engineering curriculum, the Office of Student Development at the School of Engineering has created the Rutgers University Women in Engineering Leadership League (RU WELL).

RU WELL is an innovative program designed to increase the retention and graduation of women in the School of Engineering and to destroy negative stereotypes concerning the ability of women to achieve in the engineering profession. League members participate in e-mentoring, leadership seminars, corporate visits, and various activities that focus on personal and professional development.

Due to your past leadership experience and your potential for growth, your application has been accepted for RU WELL membership. The League strives to provide you with the resources necessary for a smooth transition from the classroom to the boardroom. As current leaders in your community, RU WELL will help you envision and plan for your future to become tomorrow’s dean, president, CEO, corporate director, or entrepreneur!
Membership Privileges

- **Leadership Seminars**
The purpose of the Leadership Seminars is to enhance and develop your existing skills. Throughout these seminars, you will explore your unique style of management, learn techniques to customize your style to address the needs of various individuals, explore various techniques of team management, and develop effective conflict resolution methodologies. In order to expand your skill set, you are encouraged to take an active role in the seminars by volunteering, asking questions, and participating in discussions.

- **E-Mentor**
Mentoring is a process that links the experienced persons (mentors) with those less experienced (protégés) in a paired relationship that benefits each. For the purpose of RU WELL, you will be conducting the mentorship process through email (e-mentoring). The goal of a mentor is to foster a climate for the protégé to reach her full potential by helping to identify and eliminate barriers to effective performance and success. If the mentorship is to have a positive influence on the protégé, the mentoring alliance must be personalized. You may wish to discuss topics from the Leadership Seminars, issues that arise throughout your undergraduate career, concerns about future professional opportunities, and other appropriate topics.

- **Corporate Visits**
In an effort to expose RU WELL members to various engineering opportunities, you will travel to local companies for site tours. In addition to the tours, a panel of professional female engineers will discuss issues concerning corporate climate, professional development, employment opportunities, and answer any questions from the audience.

- **Internship/Co-Op**
As an RU WELL member, you will have exclusive opportunities to apply for various internship and co-op positions. In an effort to utilize your developed leadership skills, corporations will be informed of the specific training that you have received from RU WELL and will be encouraged to place you into internship or co-op opportunities that highlight a leadership component. As an RU WELL member, your resume will be distributed to recruitment specialists for special consideration.

- **Student Organizations**
In order to utilize your developed leadership skills in a “real life” setting, you must actively participate in an engineering student organization. Thus, you must either hold an executive board position or facilitate/chaire an event for the organization. Many of the skills that you utilize as an executive board member in a student organization will carry over to the professional realm. Remember, practice makes perfect!

- **Feedback**
RU WELL is in a continuous state of evaluation and evolution. Thus, your feedback is very important. If you receive a survey, please complete and return the form as soon as possible.